

**Initial List of Demands for Chancellor Yang  
Sexual Assault Program Reform  
University of California, Santa Barbara  
Wednesday, May 15th, 2015**

The following 13 Initial Demands and Supplemental Demands represent the initial steps that are necessary to begin reforming Sexual Assault Programs at University of California, Santa Barbara. These 13 Initial Demands were presented to University of California, Santa Barbara Chancellor Henry T. Yang in the evening of Wednesday, May 12th, 2015, after an approximately 8 hour student sit-in action and protests in Cheadle Hall.

1. Immediate suspension for perpetrators found guilty. They should not be allowed to finish out the quarter or take finals.
2. A minimum suspension for all guilty sexual assault perpetrators. The minimum suspension for people found guilty should be:
  - a. 4 quarters unless, otherwise requested by the survivor
  - b. Including a probationary period after the completion of the suspension
3. Immediate removal of guilty perpetrators from university housing. Perpetrators should not be allowed in spaces where the complainant will be present, including but not limited to:
  - a. work spaces
  - b. university housing
  - c. organizations with which the complainant is involved
4. Mandatory, classroom-based education on consent, unhealthy relationships, sexual violence, and related sexuality/gender issues, especially the pervasiveness of a rape culture, to be facilitated by trained and diverse staff. This must include training of:
  - a. student employees
  - b. instructional faculty
  - c. service staff
5. Creation of a Survivor Fund, funded by money set aside by the university to cover survivor expenses, including but not limited to:
  - a. travel
  - b. housing
  - c. medical expenses
  - d. legal expenses
  - e. tutoring and test preparation
  - f. any other possible out-of-pocket expenses survivors may incur through the duration of their ordeal
6. An increase of the female presence on the Isla Vista Foot Patrol (IVFP) and implementation of training for all IVFP personnel in dealing with sexual violence/harassment, to address incidents of catcalling and inappropriate behavior of IVFP officers to female students.
7. An appeals process for complainants in appealing sanctions and punishments of guilty perpetrators, so that the complainant and not just the perpetrator have recourse in the case of an inappropriate punishment. An administrator must clearly and without bias walk the survivor through this appeal process.
8. Accountability and oversight of the Office of Judicial Affairs (OJA) for past mishandling of cases, with termination and suspension of employees being an option in the case of egregious errors.
9. Mandatory, classroom-based sensitivity training in the handling of student sexual violence cases for all faculty, staff, and administrators.
10. Publication of a quarterly report on the number of sexual violence cases brought to the university, whether the perpetrator was found responsible or not, and what the sanctions were.

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11. Increased diversity of the staff at CARE, OJA, CAPS, and Title IX. Diversity in this context includes, but is not limited to:
  - a. race
  - b. class
  - c. gender
  - d. sexuality
12. Placement of an additional CARE advocate for Santa Catalina, due to the high influx of students that will be in that area. This advocate must be in addition to the already approved incoming CARE advocate being placed in the Pardall Center.
13. Presence of police officers and resources specifically for preventing, responding to, and addressing sexual assault at major university events, such as, but not limited to:
  - a. Halloween
  - b. Deltopia
  - c. Extravaganza

**Below are additional demands necessary to help compensate the survivors of sexual assault at University of California, Santa Barbara.**

- For allowing the ongoing study of survivors at the university: at least 1 quarter of tuition-free attendance at the university, with direct financial payments to cover cost-of-living including, but not limited to:
  - housing
  - food
  - insurance
- For addressing the potentially degraded academic performance of survivors, at the specific requests of each individual survivor: Letters of Recommendation from the Office of the Chancellor; an alternative unit and/or grade option for classes the survivor could not excel in given their duress; free tutoring and test prep services including, but not limited to the following specific tests:
  - GRE
  - MCAT
  - LSAT
  - GMAT
  - CSET
- For travel for survivors to leave the currently unsafe university spaces where guilty perpetrators continue to be allowed: compensation in the form of direct financial payments or merchant vouchers and tickets

Compiled by the It's On You / #NOWucSB initiative at University of California, Santa Barbara, led by:

- Alejandra Melgoza
- Alexa Weyrick
- Melissa Vasquez